

# Terms of Service

Effective Date: February 27, 2026 | Last Updated: February 27, 2026

## 1. Acceptance of Terms

These Terms of Service ("Terms") govern your access to and use of UnlockAlabama.org (the "Site"), the Unlock Alabama program, our community on Skool, and any related events, including the Builder Summit (collectively, the "Program"). Unlock Alabama is a grant-funded program operated by Innovation Portal, Inc. ("Innovation Portal"), a 501(c)(3) nonprofit organization located at 358 St. Louis St., Mobile, AL 36602. Throughout these Terms, "we," "us," and "our" refer to Innovation Portal, Inc. in its capacity as the operator of the Unlock Alabama program.

By accessing our Site, submitting an application, or participating in the Program, you agree to these Terms. If you do not agree, do not use the Site or participate in the Program.

## 2. Eligibility

The Unlock Alabama cohort program is designed for individuals who are:

- At least 18 years of age
- Alabama residents or students, OR otherwise meet eligibility criteria at the time of application

While we welcome interest from individuals outside Alabama, the Program is primarily funded to serve Alabama residents and students between the ages of 18 and 29. Final eligibility and acceptance decisions rest with Innovation Portal in its sole discretion.

Participation as a Guide (mentor) is open to individuals with relevant professional experience who agree to contribute to the Program in a volunteer or advisory capacity. We do not offer compensation to Guides unless separately agreed to in writing.

## 3. Program Overview

Unlock Alabama is an 8-week online cohort program designed to help participants build skills, launch minimum viable products (MVPs), and connect with the Alabama innovation ecosystem. The Program also includes:

- Access to a community platform hosted on Skool
- Weekly live sessions (recorded for later viewing)
- Mentorship and guidance from Guides
- Opportunities to connect with investors and venture capitalists
- The Builder Summit, a culminating in-person event in Mobile, Alabama

Program details, schedules, and requirements are subject to change. We will communicate material changes to accepted participants in advance.

## 4. Application and Selection

Submission of an application does not guarantee acceptance into the Program. We reserve the right to accept or decline any application for any reason, including but not limited to eligibility, cohort capacity, or program fit. All application decisions are final.

By submitting an application, you certify that all information provided is accurate and complete. Providing false or misleading information may result in immediate removal from the Program.

## **5. Participation and Conduct**

As a participant (Builder or Guide), you agree to:

- Treat all other participants, staff, and community members with respect
- Engage in good faith with program activities and assignments
- Not share confidential information about other participants' business ideas without permission
- Not harass, discriminate against, or harm any other participant or staff member
- Comply with the rules and community guidelines of Skool
- Not use the Program or community to promote illegal activity, spam, or unrelated commercial solicitations

We reserve the right to remove any participant from the Program at any time for conduct that violates these Terms or disrupts the community, without refund of any fees paid.

## **6. No Compensation or Guaranteed Outcomes**

Participation in Unlock Alabama is free for accepted Builder applicants. The Program does not guarantee any specific business outcome, investment, revenue, or employment. Any prizes or incentives described in Program materials are subject to completion requirements and availability.

Guides participate on a volunteer basis. Nothing in these Terms creates an employment, contractor, partnership, or agency relationship between Guides and Innovation Portal.

## **7. Intellectual Property**

### **A. Your IP**

You retain ownership of all intellectual property you create during the Program, including your business ideas, code, designs, and content. Participation in Unlock Alabama does not grant Innovation Portal or any other party any ownership interest in your work.

### **B. Our IP**

The Unlock Alabama name, logo, curriculum materials, and Site content are owned by Innovation Portal, Inc. or licensed to us. You may not reproduce, distribute, or create derivative works from our materials without our written permission.

### **C. Program-Reported IP**

As a condition of our grant from Innovate Alabama, we are required to report on intellectual property and technology ventures created by program participants. By participating, you agree that we may include aggregated or general information about participant projects in our grant reports. We will not share identifying details about your specific project without your consent.

## **8. User-Generated Content**

When you post content in our Skool community, submit a video application, or otherwise contribute content to the Program ("User Content"), you grant Innovation Portal a non-exclusive, royalty-free license to use, display, and distribute that content for Program purposes, including marketing and grant reporting. You represent that you have the rights to share any content you submit.

We are not responsible for User Content posted by other participants and do not endorse any opinions expressed in the community.

## **9. Third-Party Platforms**

The Program uses third-party platforms including Skool, Mailchimp, and Meta's advertising tools. Your use of these platforms is also governed by their respective terms of service and privacy policies. We are not responsible for the practices of these third parties.

- Skool Terms of Service: [skool.com/terms](https://skool.com/terms)
- Mailchimp Terms: [mailchimp.com/legal/terms](https://mailchimp.com/legal/terms)
- Meta Terms of Service: [facebook.com/terms](https://facebook.com/terms)

## **10. Disclaimer of Warranties**

THE PROGRAM AND SITE ARE PROVIDED "AS IS" WITHOUT WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED. WE DO NOT WARRANT THAT THE SITE WILL BE UNINTERRUPTED, ERROR-FREE, OR FREE OF HARMFUL COMPONENTS. WE MAKE NO REPRESENTATIONS ABOUT THE ACCURACY OR COMPLETENESS OF ANY CONTENT ON THE SITE.

## **11. Limitation of Liability**

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, INNOVATION PORTAL, INC. AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AND CONTRACTORS SHALL NOT BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES ARISING FROM YOUR USE OF THE PROGRAM OR SITE, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. OUR TOTAL LIABILITY TO YOU FOR ANY CLAIM ARISING FROM THESE TERMS SHALL NOT EXCEED \$100.

## **12. Indemnification**

You agree to indemnify and hold harmless Innovation Portal, Inc. and its officers, directors, employees, and contractors from any claims, damages, losses, or expenses (including reasonable attorneys' fees) arising from your use of the Program, your User Content, your violation of these Terms, or your violation of any third party's rights.

## **13. Changes to the Program and Terms**

We reserve the right to modify the Program, including scheduling, curriculum, and format, at any time. We also reserve the right to update these Terms at any time by posting the revised version on our Site. Your continued participation after changes are posted constitutes acceptance of the updated Terms.

## **14. Termination**

We may suspend or terminate your access to the Program or community at any time if you violate these Terms or for any other reason in our sole discretion. You may also withdraw from the Program at any time by contacting us at [info@unlockalabama.org](mailto:info@unlockalabama.org).

## **15. Governing Law**

These Terms are governed by the laws of the State of Alabama, without regard to conflict of law principles. Any disputes arising from these Terms shall be resolved in the courts of Mobile County, Alabama, and you consent to personal jurisdiction in those courts.

## **16. Contact Us**

If you have questions about these Terms, please contact us:

Unlock Alabama / Innovation Portal, Inc.

358 St. Louis St., Mobile, AL 36602

Email: [info@unlockalabama.org](mailto:info@unlockalabama.org)

Website: [UnlockAlabama.org](http://UnlockAlabama.org)